

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
NOTICE OF ESTIMATED INDIVIDUAL SETTLEMENT AMOUNT

PLEASE READ CAREFULLY AS
THIS NOTICE MAY AFFECT YOUR RIGHTS

<p>DUY NAM LY and KIET NGUYEN individually and on behalf of all others similarly situated,</p> <p style="text-align:center">Plaintiffs,</p> <p style="text-align:center">v.</p> <p>J.B. HUNT TRANSPORT, INC., an Arkansas corporation; and DOES 1 to 100, inclusive,</p> <p style="text-align:center">Defendants.</p>	<p>Case No. 2:19-cv-01334-SVW-SS</p> <p>NOTICE OF ESTIMATED INDIVIDUAL SETTLEMENT AMOUNT</p> <p>Judge: Honorable Stephen V. Wilson Courtroom: 10A</p>
---	--

TO CLASS MEMBER «EmployeeName»:

A. YOUR QUALIFYING WEEKS WORKED AND ESTIMATED INDIVIDUAL SETTLEMENT AMOUNT.

You have received this Notice because you are a Class Member in this Class Action. You are a Class Member if you are a current or former California-resident truck driver who signed an Intermodal Independent Contractor Operator Agreement with appendices (Intermodal ICOA) under which you performed work for J.B. Hunt Transport, Inc. (J.B. Hunt), in California between June 25, 2014, through August 18, 2020 (Class Period).

All Class Members who do not submit a timely and valid Opt-Out Request from the Settlement will be paid a pro rata share of the Net Settlement Amount established for this Settlement.

Under the terms of the Joint Stipulated Settlement Agreement and Release (Stipulation), you are entitled to receive a settlement payment in the approximate estimated amount of «estAmount», after the Court approves the Stipulation. This amount will be treated as a non-wage payment and reported on an IRS Form 1099. Your Individual Settlement Amount reflected on this Notice is only an estimate. The exact amount of your Individual Settlement Amount could vary, up or down.

Your Individual Settlement Amount is based upon your pro rata share of the Net Settlement Amount. A pro rata share shall be determined by, first, determining the value of a single Qualifying Week Worked by dividing the Net Settlement Amount by the total number of Qualifying Weeks Worked for all Class Members. Next, your Individual Settlement Amount will be determined by multiplying the value of a single Qualifying Week Worked by the number of the total Qualifying Weeks Worked by you during the Class Period. The Qualifying Weeks Worked shall include only those weeks actually worked by you and will not include any period of vacations or leave of absence greater than one week. If you worked any day during a workweek, it will be counted as a Qualifying Week Worked for purposes of calculating your Individual Settlement Amount.

Based on information available to J.B. Hunt, you have been credited with «Workweeks» Qualifying Weeks Worked during the Class Period for purposes of calculating your Individual Settlement Amount.

B. IF YOU DISPUTE YOUR WEEKS WORKED.

Complete this Section **ONLY IF** you dispute the information set forth in Section A above regarding your Qualifying Weeks Worked. To dispute your Qualifying Weeks Worked and/or contract status, you must provide information establishing that the Qualifying Weeks Worked stated above is incorrect.

To submit a valid dispute, in the space below, you must provide your specific dates of contract and the number of weeks you believe you worked during the Class Period (if you need more space, you may attach any additional information that you like):

You must also sign, print your name, write your telephone number, and enter the date at the bottom of this document. By signing below, you are certifying that the information you are providing to support your dispute is true and correct to the best of your knowledge.

To be considered a valid dispute, you must mail this completed document to the Claims Administrator at the address listed below so that it is postmarked no later than October 27, 2020 (42 days after this notice was mailed to you). Please include in your mailing any record you have that supports your dispute.

C. TO RECEIVE MONEY FROM THE SETTLEMENT YOU DO NOT NEED TO TAKE ANY ACTION.

If you do not want to dispute the number of Qualifying Weeks Worked being credited to you, you do not need to take any further action to be eligible for an Individual Settlement Amount. An Individual Settlement Amount check will be mailed to you after the Settlement goes into effect in approximately six months.

UNLESS YOU ARE DISPUTING YOUR QUALIFYING WEEKS WORKED, YOU DO NOT NEED TO TAKE ANY ACTION.

To submit a dispute regarding your Qualifying Weeks Worked, return this completed form BY FIRST CLASS, U.S. MAIL, TO:

Ly, et al. v. J.B. Hunt Transport, Inc. Settlement Administrator
c/o CPT Group, Inc.
50 Corporate Park,
Irvine CA 92606

Signed: _____

Date: _____

Printed Name: _____

Telephone Number: _____